

construed to amend other provisions of law with reference to the prohibition of work, sport, business, alcoholic beverage sales, or the service of process on Sunday.

(i) The State's Attorney of Montgomery County may petition the Circuit Court to enjoin any violation of this section.

(j) Any person, firm or corporation violating the provisions of this section is guilty of a misdemeanor and, upon conviction, is subject to the following penalties. A conviction under this section is to be punished by a fine not to exceed one thousand dollars (\$1,000.00), for each employee caused, directed, permitted or authorized to work in violation of this section. Nothing contained herein shall be construed to permit any fine upon any employee or agent who has been caused or directed by his employer to violate the provisions of this section.]

[(k)] IN MONTGOMERY COUNTY [RETAIL] RETAIL [Retail] AND WHOLESALE establishments [operating on Sunday] shall operate subject to the following:

1. Except in cases of [demonstrable] AN emergency[,] DECLARED BY THE FEDERAL, STATE OR COUNTY GOVERNMENT, every non-managerial OR NON-PROFESSIONAL person employed [by any employer] in [a] ANY retail OR WHOLESALE establishment[.] MAY [as a matter of right, shall be entitled to] choose SUNDAY OR HIS SABBATH as a day of rest [his Sabbath,] and, upon the filing of written notice by the employee with the employer that the employee chooses [his Sabbath] THIS DAY as a day of rest, no employer may discharge, discipline, [[DISCRIMINAATE]] DISCRIMINATE AGAINST or penalize the employee in any manner for exercising his rights under this subsection.

2. [[Any employer may require all non-managerial OR NON-PROFESSIONAL persons employed in a retail establishment, as a condition of employment, to designate in writing within 30 days following the date of employment, or in the case of employees presently employed, within 30 days following the effective date of this subsection, whether the employee chooses as a day of rest his Sabbath.]] In the event the employee desires to change his written designation during the course of his employment, he may do so provided that he first files with his employer written notice of that change no later than 30 days prior to its effective date.

3. EMPLOYERS MAY NOT REQUIRE, IN ANY APPLICATION FORM [[OR AT THE TIME OF ANY APPLICATION]] FOR FULL-TIME EMPLOYMENT, ANY PROSPECTIVE EMPLOYEE [[FOR FULL-TIME EMPLOYMENT]] TO ANSWER ANY QUESTION AS TO